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FIRST COMMUNITY BANK ANNOUNCES LEADERSHIP PROMOTIONS FOR 2025

CORPUS CHRISTI, Texas (January 22, 2025) – First Community Bank is pleased to announce the promotion of three team members to key leadership roles as the Bank enters 2025 with a focus on strategic growth.

Sheree Lewis Promoted to Chief Administrative Officer

Sheree Lewis, a tenured leader at First Community, has been promoted to Chief Administrative Officer (CAO). Lewis joined the Bank as Cashier over 30 years ago and most recently served as Chief Financial Officer. In her new role as CAO, she will oversee the Bank's administrative operations, working alongside executive leadership to develop and execute strategies that align with the Bank's future goals.

Robert Brantley Promoted to Chief Financial Officer

Robert Brantley, who has been a dedicated member of First Community Bank for over a decade, has been named Chief Financial Officer (CFO). Brantley, a Louisiana native now based in Corpus Christi, previously served as Controller. As CFO, he will oversee the Bank's financial operations, ensuring compliance with all regulatory standards and providing strategic guidance to senior management. His focus will include fiscal responsibility, safeguarding assets, and driving profitability.

Brian Aycock Promoted to Chief Operating Officer

Brian Aycock has been promoted to Chief Operating Officer (COO), transitioning from his previous role as Regional Manager. As COO, Aycock will manage the Bank's daily operations, ensuring seamless collaboration with the President & CEO to enhance operational efficiency. He will oversee key activities aimed at optimizing profitability while serving the best interests of shareholders, customers, employees, and the community.

"These promotions reflect the depth of talent within our organization and our commitment to fostering leadership from within," said Wes Hoskins, First Community Bank President & CEO. "Sheree, Robert, and Brian bring exceptional expertise and dedication to their new roles, and we are confident in their ability to drive First Community forward."

First Community Bank continues to deliver innovative financial solutions while building lasting relationships with customers and communities throughout the Coastal Bend. The Bank is proud to begin 2025 under the guidance of these outstanding leaders.

Learn more about First Community Bank at fcbot.com.

About First Community Bank

First Community Bank is rooted in South Texas, a bank that knows, understands and serves the residents and businesses of the Coastal Bend. Since the first bank opened in Alice, Texas, in 1983, First Community has grown to include 11 branches through the Coastal Bend, with the headquarters and Home Loan Center located in Corpus Christi. When customers bank with FCB, their deposits are reinvested in homes and businesses in South Texas, helping families and business owners succeed. Member FDIC | Equal Housing Lender.

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